

# INSTITUTIONAL PERFORMANCE RATING FOR 1998-99

Institution: South Carolina State University  
Sector: Four-year Colleges and Universities

## Overall Institutional Performance

### ACHIEVES STANDARDS

Institutions scoring within the same performance category are considered to be performing similarly.

Performance Scale = Substantially Exceeds, 2.85-3.00; Exceeds, 2.60-2.84; Achieves, 2.00-2.59; Does Not Achieve, 1.45-1.99; Substantially Does Not Achieve, 1.00-1.44. (See Note 1 below for information on deriving the overall score.)

Approved by the South Carolina Commission on Higher Education, May 6, 1999

For additional information see [www.che400.state.sc.us](http://www.che400.state.sc.us) or call 803.737.2260

<b>PERFORMANCE CATEGORIES</b> <i>Critical Success Factor followed by related Performance Indicators. Please note that the applicability of individual indicators varies by sector and institution. For indicator definitions, contact the Commission.</i>	<b>Approved Benchmark</b> <i>Institution's Individual Performance Goal Plus or Minus 1% of the Goal</i>	<b>Sector Benchmark</b> <i>Common Goal for Institutions in the Same Sector</i>	<b>Institution's Performance</b>	<b>Performance Indicator Scores</b> <i>Verbal &amp; Numeric Scores: Exceeds institutional goal or at or above sector goal =3; Achieves institutional goal =2; Does not achieve institutional goal =1.</i>
<b>I. Mission Focus</b>				
<b>1A</b> Expenditures to Achieve Mission (Academic Support)	14.4% to 14.6%	None	14.6%	Achieves 2.00
<b>1B</b> Curricula	99% to 101%	100%	100%	Exceeds 3.00
<b>1C</b> Mission Statement	Compliance	YES	YES	N/A no score
<b>1D</b> Adoption of a Strategic Plan	Compliance	YES	YES	N/A no score
<b>1E</b> Attainment of Strategic Plan Goals	Compliance	YES	YES	N/A no score
<b>II. Quality of Faculty</b>				
<b>2A</b> Academic and Other Faculty Credentials	Avg. of subpart scores			N/A 1.50
<b>1</b> Faculty Meeting SACS Requirements	99.0% to 101.0%	100.0%	99.7%	Achieves 2
<b>2</b> Teaching Faculty Exceeding SACS	53% to 55%	None	33%	Does Not Achieve 1
<b>2B</b> Performance Review for Faculty	99% to 101%	100%	100%	Exceeds 3.00
<b>2C</b> Faculty Post-Tenure Review	99% to 101%	100%	100%	Exceeds 3.00
<b>2D</b> Faculty Compensation	\$41,976 to \$42,824	\$51,099	\$42,614	Achieves 2.00
<b>2E</b> Availability of Faculty Outside of Class	Avg. of subpart scores			Does Not Achieve 1.00
<b>1</b> % faculty rated satisfied on availability	Scale: 90-100%=3, 80-89%=2, below 80%=1		47%	Does Not Achieve 1
<b>2</b> % students satisfied with advisor availability	Scale: 90-100%=3, 80-89%=2, below 80%=1		64%	Does Not Achieve 1
<b>2F</b> Faculty Community & Service Activities	Compliance	YES	YES	N/A no score
<b>III. Instructional Quality</b>				
<b>3A</b> Class Size & Student/Teacher Ratios	Avg. of subpart scores			Exceeds 3.00
<b>1a</b> Lower Division Class Size	26.7 to 27.3	25-28	26.8	Exceeds 3
<b>1b</b> Upper Division Class Size	15.3 to 15.7	18-20	17.0	Exceeds 3
<b>2</b> FTE Students per FTE Teaching Faculty	17.6 to 18	14-16	17.0	Exceeds 3
<b>3B</b> Credit Hours Taught by Full-time Faculty	188 to 192	None	255	Exceeds 3.00
<b>3C</b> Full-time Faculty to Full-time Employees	34.7% to 35.4%	29.6%	36.8%	Exceeds 3.00
<b>3D</b> Accreditation of Degree Granting Programs	57% to 59%	100%	58%	Achieves 2.00
<b>3E</b> Emphasis on Quality Teacher Education	Avg. of subpart scores			N/A 2.50
<b>1</b> NCATE Accreditation	Compliance	YES	YES	N/A no score
<b>2a</b> % Students Passing NTE -Prof. Knowledge	94.1% to 96.0%	None	100.0%	Exceeds 3
<b>2b</b> % Students Passing NTE -Specialty Area	74.3% to 75.8%	None	67.1%	Does Not Achieve 1
<b>3a</b> % of Graduates in Critical Shortage Areas	37% to 37%	None	45%	Exceeds 3
<b>3b</b> % Minority Teacher Education Graduates	91% to 93%	None	96%	Exceeds 3
<b>IV. Institutional Cooperation and Collaboration</b>				
<b>4A</b> Sharing & Use of Technology, etc.,	Compliance	YES	YES	N/A no score
<b>4B</b> Collaboration with Private Industry	Compliance	YES	YES	N/A no score
<b>V. Administrative Efficiency</b>				
<b>5A</b> Administrative & Academic Costs	Avg. of subpart scores			N/A 2.50
<b>1</b> Percentage of Administrative Costs	15.2% to 15.6%	12.9%	14.4%	Exceeds 3.00
<b>2</b> Percentage of Academic Costs	62.9% to 64.1%	65.0%	63.2%	Achieves 2.00
<b>5B</b> Use of Best Management Practices	99% to 101%	100%	100%	Exceeds 3.00
<b>5C</b> Elimination of Waste & Duplication	Compliance	YES	YES	N/A no score
<b>5D</b> General Overhead Costs Per FTE Student	\$1,337 to \$1,364	\$2,742	\$1,282	Exceeds 3.00
<b>VI. Entrance Requirements</b>				
<b>6A</b> SAT Scores of Student Body	16.8% to 17.2%	60.0%	16.9%	Achieves 2.00
<b>6B</b> Entering Freshmen High School Credentials	37.6% to 38.4%	None	46.6%	Exceeds 3.00
<b>6C</b> Non-Academic Achievements of Students	Compliance	YES	YES	N/A no score
<b>6D</b> In-State Student Enrollment	79.2% to 80.8%	80.0%	82.2%	Exceeds 3.00
<b>VII. Graduates' Achievements</b>				
<b>7A</b> Graduation Rate (GRS, 150% of program time)	46.3% to 47.3%	None	45.4%	Does Not Achieve 1.00
<b>7B</b> Employment Rate for Graduates	Compliance	YES	YES	N/A no score
<b>7C</b> Employer Feedback on Graduates	Compliance	YES	YES	N/A no score
<b>7D</b> % Passing Professional Exams	89.1% to 90.9%	None	82.2%	Does Not Achieve 1.00
<b>7E</b> Graduates Continuing Education in SC	9% to 9%	None	9%	Achieves 2.00
<b>7F</b> Credit Hours Earned of Graduates	109% to 111%	110%	110%	Exceeds 3.00
<b>VIII. User-Friendliness of Institution</b>				
<b>8A</b> Credit Transfer to and from Institution	99% to 101%	100%	83%	Does Not Achieve 1.00
<b>8B</b> Continuing Education Units	N/A to N/A	N/A	N/A	N/A N/A
<b>8C</b> Accessibility of Institution to SC Citizens	Avg. of subpart scores			Does Not Achieve 1.00
<b>1</b> Percentage of Other Race Students	3.9% to 3.9%	N/A	2.9%	Does Not Achieve 1.00
<b>2</b> Other /Non-Other Race Retention Ratio	92.0% to 93.8%	None	78.3%	Does Not Achieve 1.00
Other Race Retention	(not applicable)		66.3%	N/A N/A
Non-Other Race Retention	(not applicable)		84.7%	N/A N/A
<b>IX. Research Funding</b>				
<b>9A</b> Grants for Teacher Education	104.9% to 107.1%	105.0%	310.2%	Exceeds 3.00
<b>9B</b> Public and Private Sector Grants	104.9% to 107.1%	105.0%	89.6%	Does Not Achieve 1.00

SUMMARY: Category of overall institution performance is ACHIEVES. (See note 2.) The number of applicable indicators varies by sector and institution. For this institution, 26 indicators are included in the overall score. The institution's overall numeric score that determines the performance category is 2.25 or 75% of 3, expressing the overall numeric score as a percent of the total possible. (See note 1.)

NOTE 1: The overall numeric score is calculated by averaging the scores for each indicator (i.e., scores in the final column, not shaded and right aligned). For indicators with multiple subparts, the subpart scores (i.e., scores in the last column, shaded and left aligned) are averaged to derive a score for the indicator. The percent shown is derived by dividing the overall numeric score by three

NOTE 2: Institutions scoring within the same category are considered to be performing similarly under SC's performance system